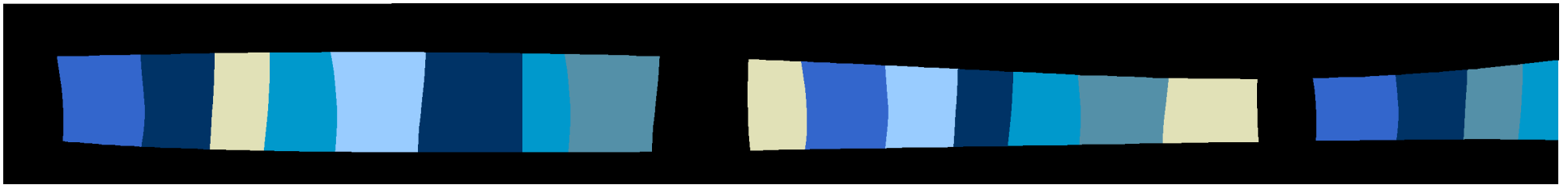


Health Professions Education Foundation

“Giving Golden Opportunities”



Scholarship & Loan Repayment Awards Report



Background

- HPEF is a non-profit public benefit corporation established for the purpose of providing health professionals to medically underserved areas of California and providing financial assistance to demographically underrepresented and economically disadvantaged students.



Objective

- To increase the number of health professionals practicing in Medically Underserved Areas (MUA's) of California;
- To increase the number of demographically underrepresented and economically disadvantaged students practicing the health professions;



Funding

- **Health Professions Education Fund** is funded entirely through grants from public and private agencies and contributions from foundations, corporations, and individuals.
- **Registered Nurse Education Fund** is funded through a \$5.00 surcharge fee for renewal of the Registered Nurse license in California.



Programs

- **Associate Degree Nursing (ADN) Scholarship Program**
- **Registered Nurse (BSN) Education Scholarship Program**
- **Registered Nurse Education Loan Repayment Program**
- **Kaiser Permanente Allied Health Care Scholarship Program**



Associate Degree Nursing (ADN) Scholarship Program

- **Associate Degree Nursing (ADN) Scholarship Program** aims to test whether it is possible to encourage articulation from A.D.N. to B.S.N. programs.
 - Scholarships are awarded to A.D.N. students who agree to obtain a B.S.N. degree within five years of completing their A.D.N.
 - Eligible applicants can receive up to **\$4,000** per year.



Registered Nurse (BSN) Education Scholarship Program

- **Registered Nurse Education Scholarship Program** aims to:
 - increase the number of appropriately trained professional nurses;
 - to encourage professional nurses to practice direct patient care in MUA's of California; and
 - to encourage demographically underrepresented and economically disadvantaged students to pursue the nursing profession.
- Scholarships are awarded to students enrolled in baccalaureate degree nursing programs.
- Eligible applicants may receive up to **\$8,000** annually.



Registered Nurse Education Loan Repayment Program

- **Registered Nurse Education Loan Repayment Program (LRP)** aims to place baccalaureate degree nurses in MUA's of California.
- The LRP is authorized to repay educational debt that was accrued during a B.S.N. program.
- LRP recipients are required to practice full-time in direct patient care in a MUA or county health facility in return for loan repayment.
- Eligible applicants may receive up to **\$8,000** over a two-year period for repayment of educational debt.



Kaiser Permanente Allied Health Care Scholarship Program

- **Kaiser Permanente Allied Health Care Scholarship Program aims to:**
 - increase the number of appropriately trained allied health care professionals;
 - encourage demographically underrepresented and economically disadvantaged students to pursue the allied health profession; and
 - encourage allied health care professionals to practice direct patient care in medically underserved areas of California.
- Eligible applicants may receive up to **\$1,500** per year in financial assistance.



Kaiser Permanente Allied Health Care Scholarship Program cont'd

■ Priority is given to students enrolled in the fields of:

- medical imaging
- occupational therapy
- physical therapy
- respiratory care
- social work
- pharmacy
- pharmacy technician
- medical laboratory technologist



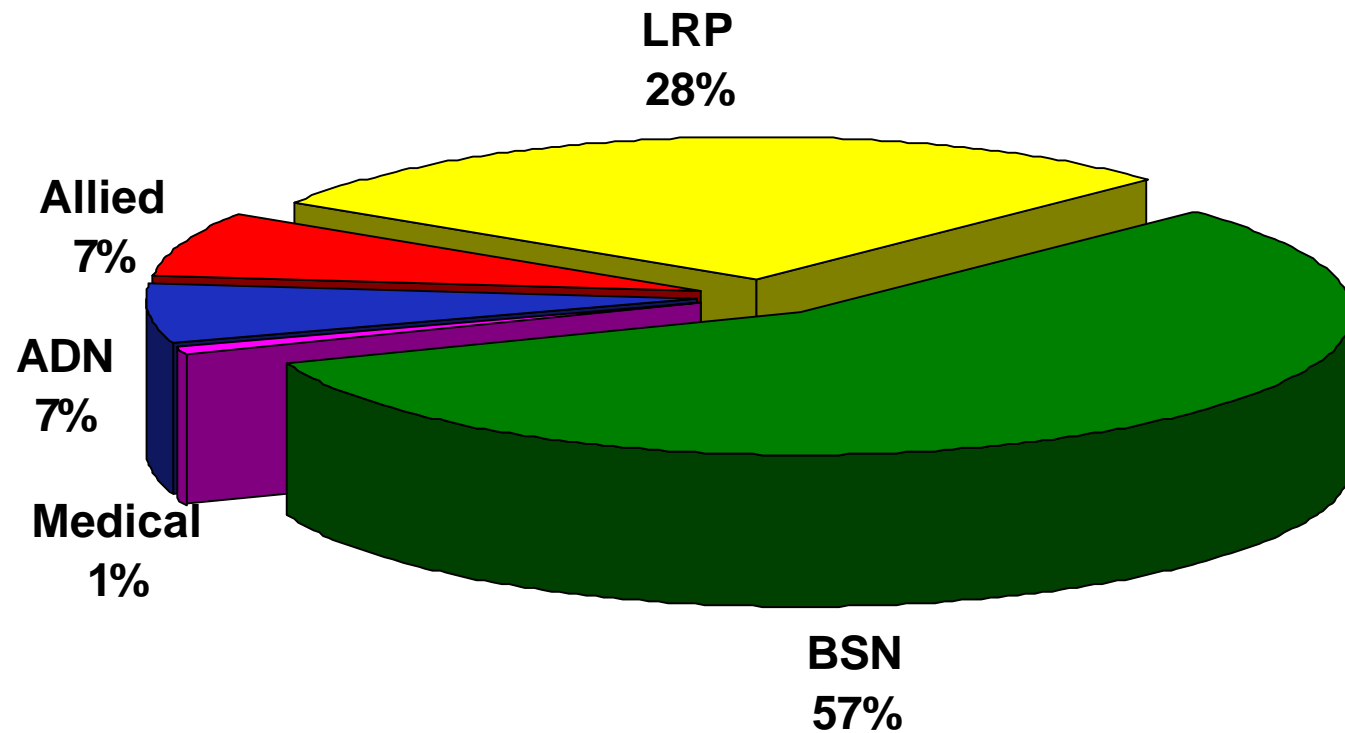
Program Eligibility Requirements

- Applicants must present documentation of their financial need.
- Applicants must submit “official transcripts” with their application packet.
- Applicants must submit three letters of recommendation with their application.
- Other criteria used in selecting program recipients include: health related work experience, community background, career goals, community involvement, and academic performance.

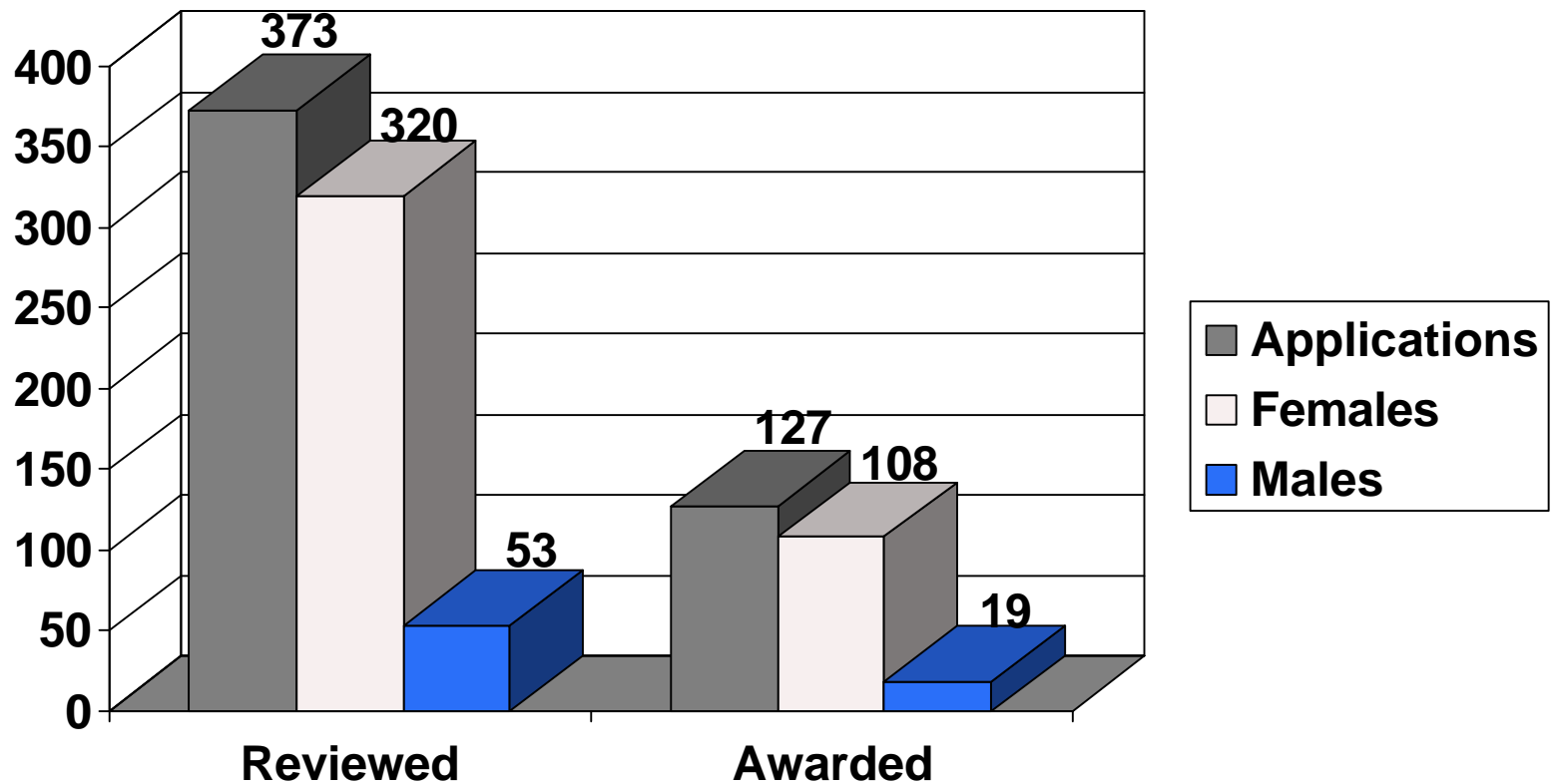
Awards By Fiscal Year & Program

Program	90/91FY	91/92FY	92/93FY	93/94FY	94/95FY	95/96FY	96/97FY	97/98FY	98/99FY	TOTAL
ADN				\$112,572	\$48,279	\$41,000	\$51,500	\$36,000	\$47,000	\$336,351
BSN	\$272,300	\$299,097	\$533,637	\$670,661	\$261,937	\$184,000	\$152,000	\$219,048	\$206,018	\$2,798,698
LRP	\$125,836	\$113,101	\$174,300	\$119,300	\$175,749	\$138,500	\$128,000	\$211,500	\$215,000	\$1,401,286
Allied Health				\$41,500	\$103,475	\$69,800	\$62,300	\$35,000	\$51,910	\$363,985
Medical		\$30,000								\$30,000
Totals	\$398,136	\$442,198	\$707,937	\$944,033	\$589,440	\$433,300	\$393,800	\$501,548	\$519,928	\$4,930,320

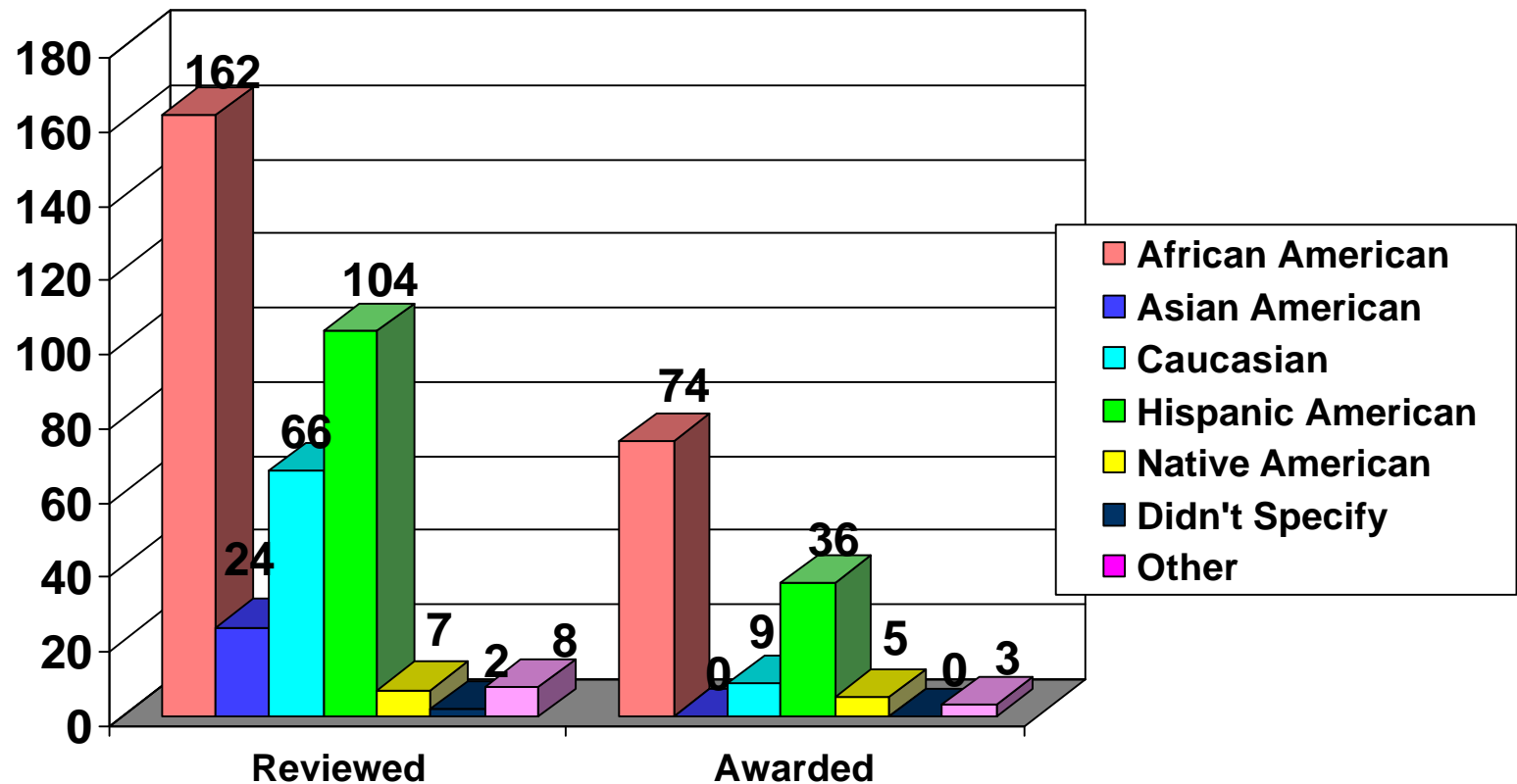
Awards By Program 1990-99



Associate Degree Nursing (ADN) Scholarship Program Applicants

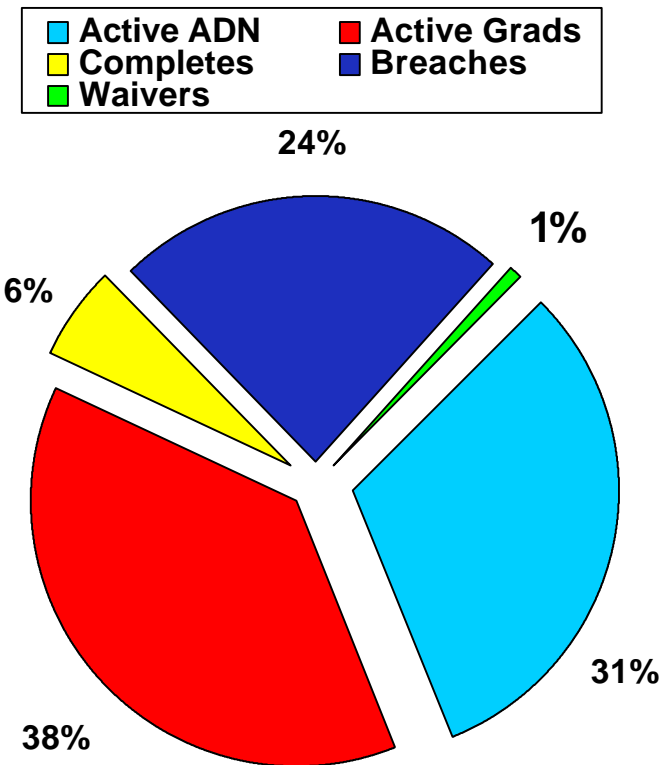


Associate Degree Nursing (ADN) Scholarship Applicants vs. Awards by Ethnicity

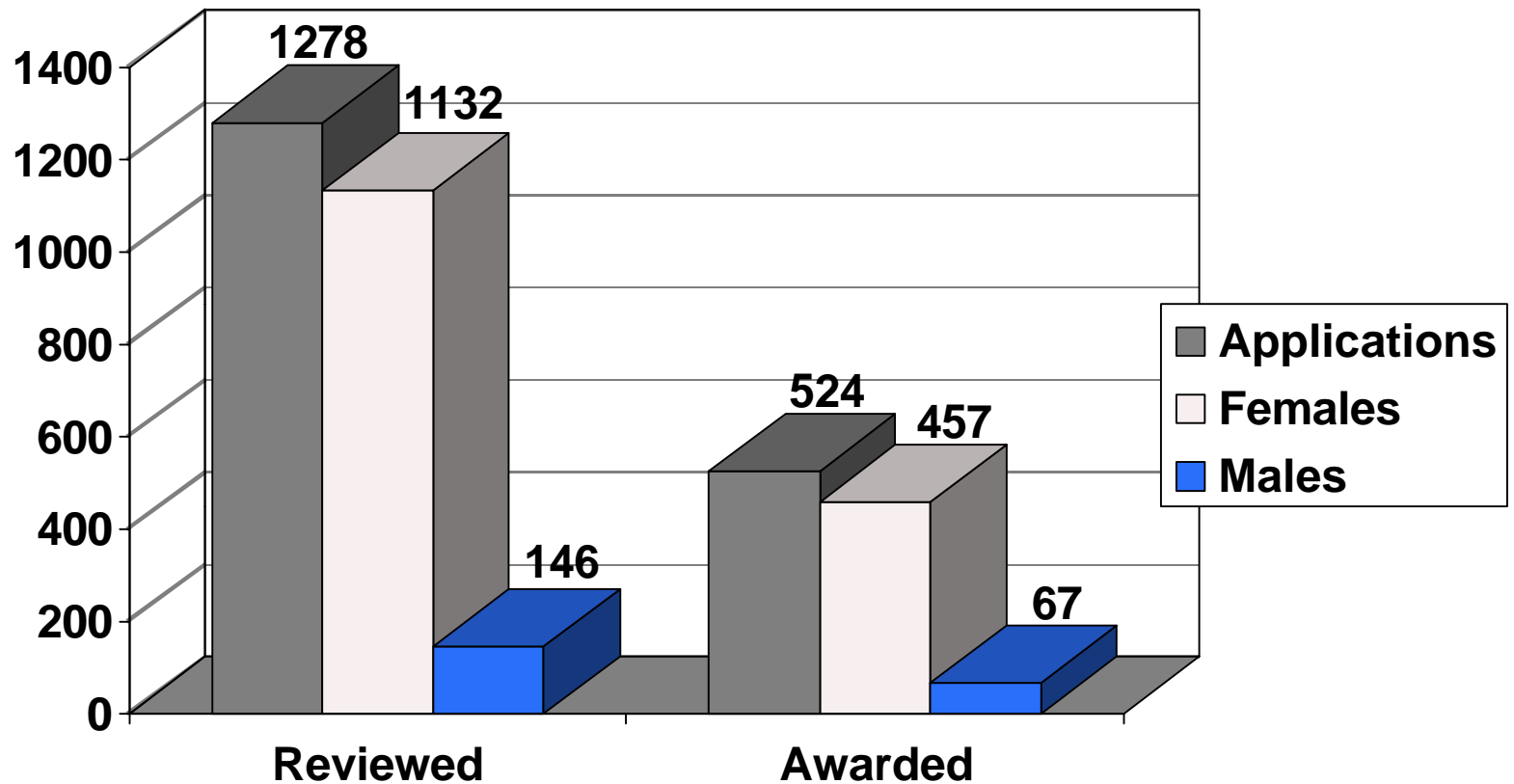


Associate Degree Nursing (ADN) Scholarship Program Outcomes

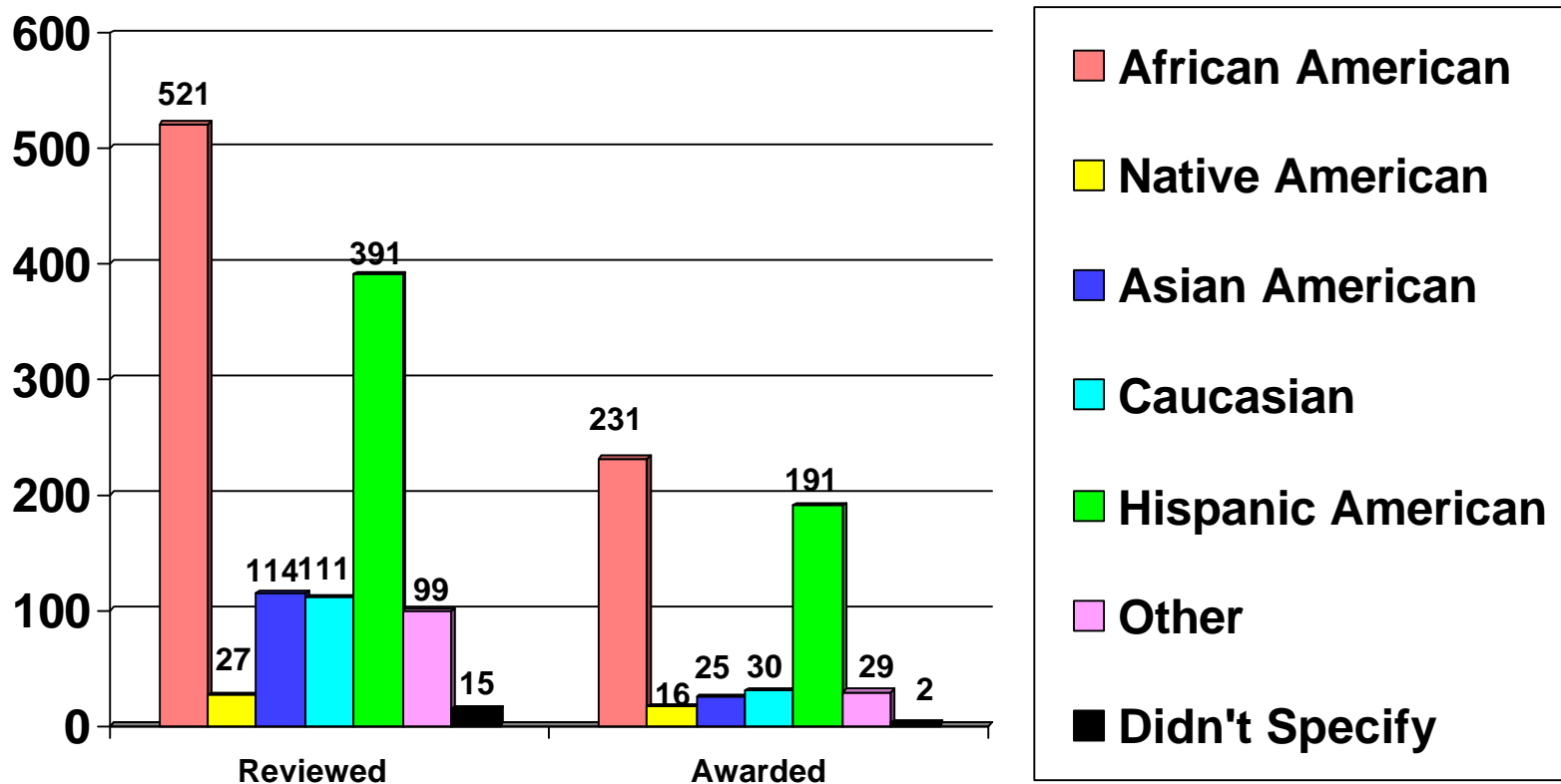
- 127 awards have been made;
- 7 students have completed the articulation pilot;
- 38 students are enrolled in ADN programs;
- 46 students graduated; and
 - 5 graduates are enrolled in a B.S.N. program;
 - 29 graduates are currently working as R.N.'s;
 - 7 students are looking for work and/or applying to B.S.N. programs;
 - 5 graduates are enrolled in a B.S.N. program and working as R.N.'s;
- 29 recipients breached their contract
 - 26 recipients didn't complete the ADN program
 - 1 recipient was withdrawn from program
 - 1 recipient filed bankruptcy
 - 1 recipient forged documents
- 1 recipient's debt was forgiven due to medical reasons
- *Note:* The categories discussed here do not add up because some recipients have been awarded more than once.



Registered Nurse (BSN) Education Scholarship Applicants

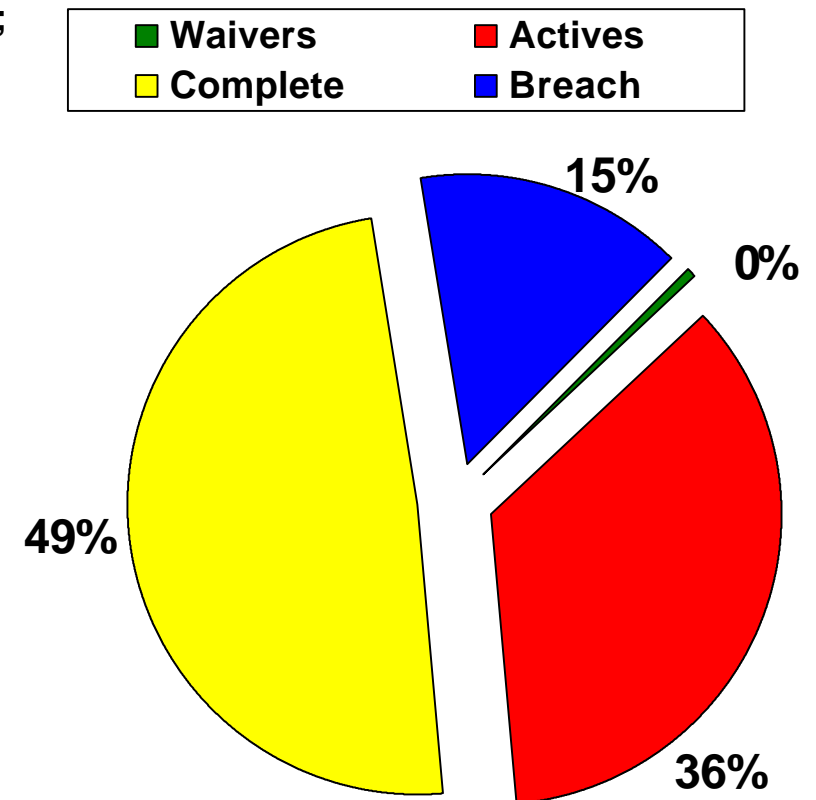


Registered Nurse (BSN) Education Scholarship Applicants vs. Awards by Ethnicity

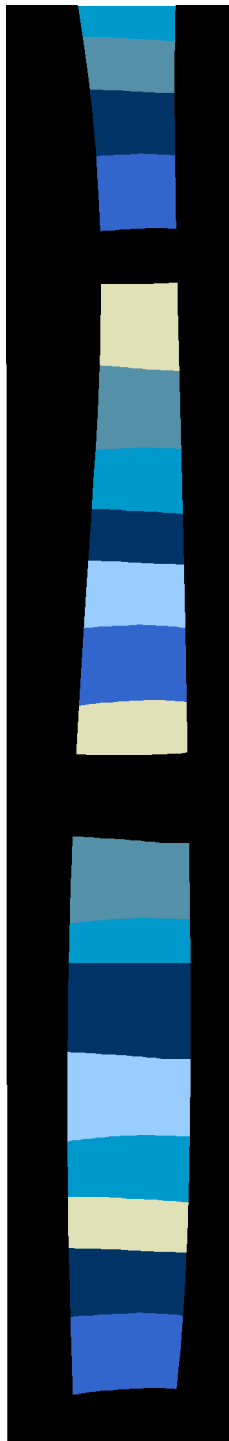


Registered Nurse (BSN) Education Scholarship Program Outcomes

- 524 awards have been made;
- 156 persons are currently being monitored;
- 214 persons have completed the program;
Of these, 82 worked in an MUA; and
- 66 recipients have breached their contract
 - 3 recipients filed bankruptcy & did not fulfill their contractual obligation
 - 23 recipients didn't fulfill their MUA obligations
 - 40 recipients didn't complete the program
- 2 recipients' debts were forgiven due to a hardship
- *Note:* The categories discussed here do not add up because some recipients have been awarded more than once.



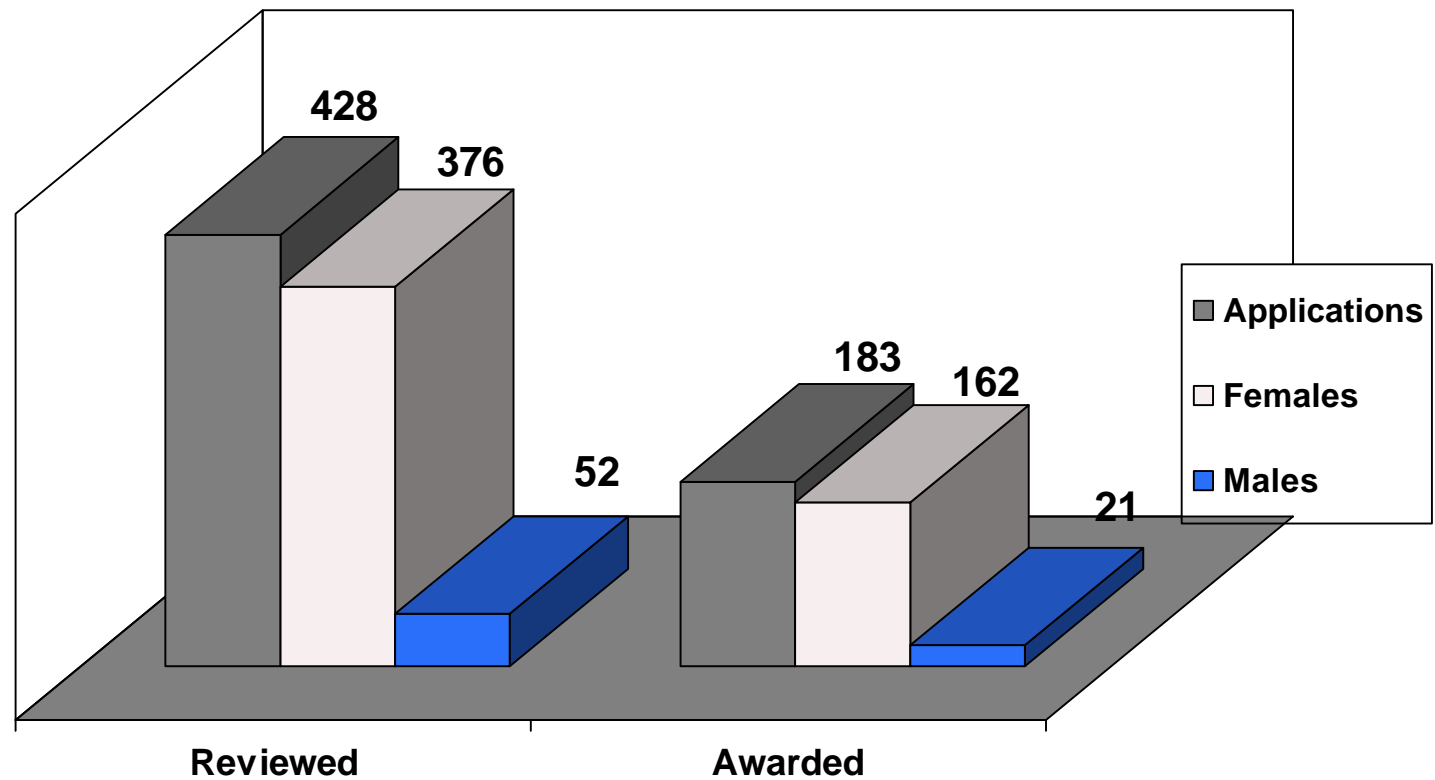
Medically Underserved Areas by County: Served By Registered Nurse Education Fund Recipients



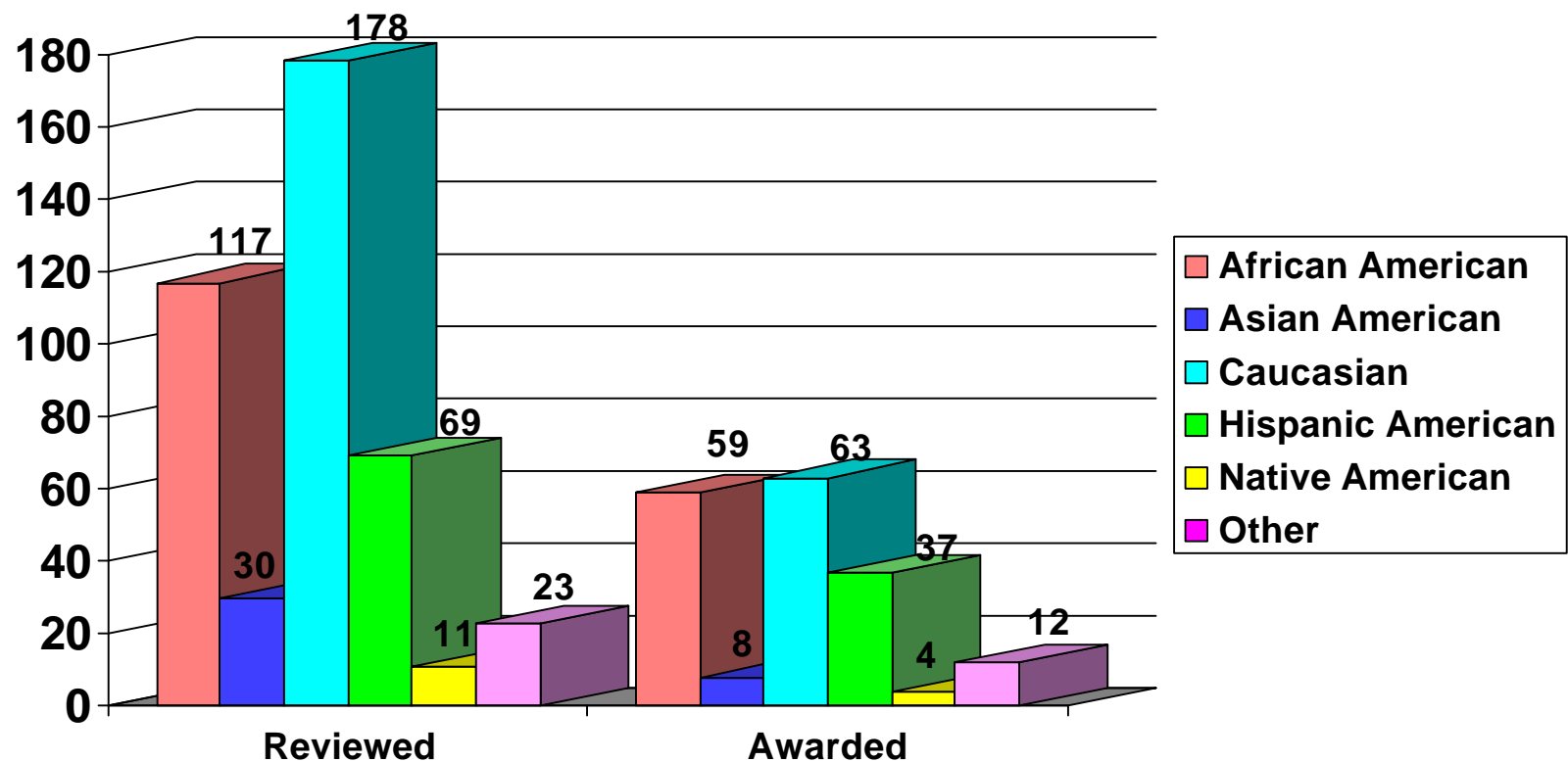
Alameda
 Butte
 Contra Costa
 Fresno
 Humboldt
 Imperial
 Kern
 Kings
 Lake
 Los Angeles
 Madera
 Mendocino
 Merced
 Modoc
 Monterey
 Napa
 Nevada
 Orange
 Placer
 Plumas
 Riverside
 Sacramento

San Bernardino
 San Diego
 San Francisco
 San Joaquin
 San Luis Obispo
 San Mateo
 Santa Clara
 Santa Cruz
 Shasta
 Siskiyou
 Solano
 Sonoma
 Stanislaus
 Sutter
 Tehama
 Trinity
 Tulare
 Tuolumne
 Ventura
 Yolo
 Yuba

Registered Nurse Education Loan Repayment Program Applicants

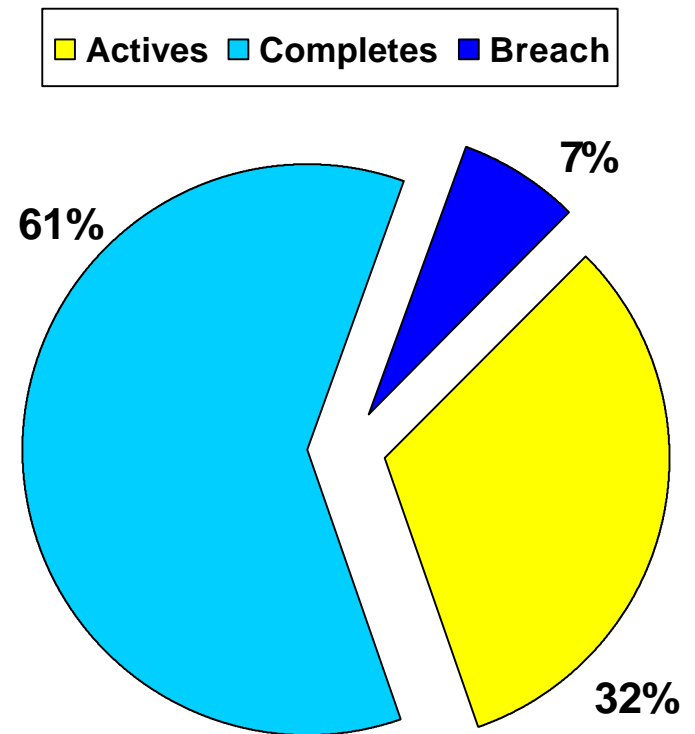


Registered Nurse Education Loan Repayment Applicants vs. Awards by Ethnicity

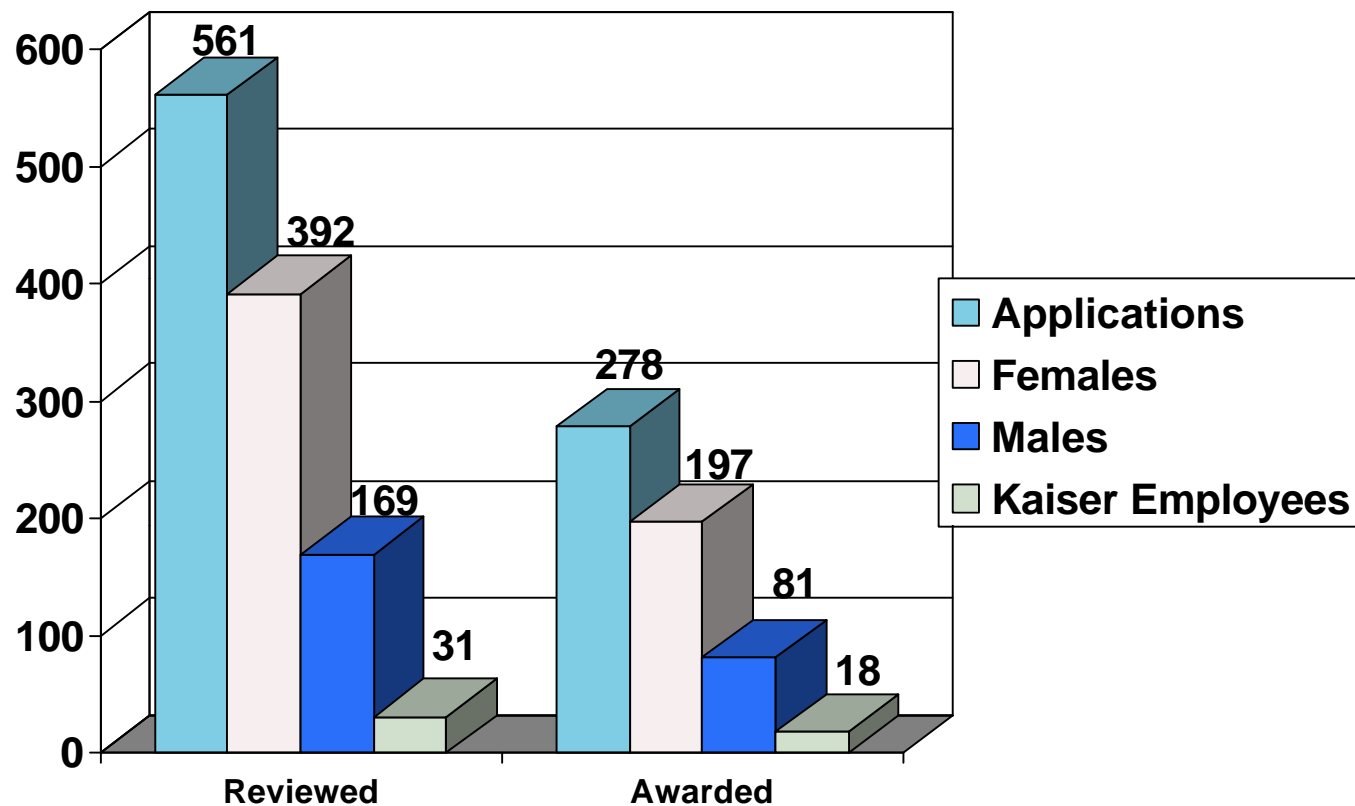


Registered Nurse Education Loan Repayment Program Outcomes

- 183 LRP awards have been made;
- 56 recipients are currently practicing in MUA's;
- 106 recipients have completed the program; and
- 12 recipients have breached their contract.
 - 4 recipients forged their documents
 - 8 recipients didn't fulfill their MUA obligations
- *Note:* The categories discussed here do not add up because some recipients have been awarded more than once.



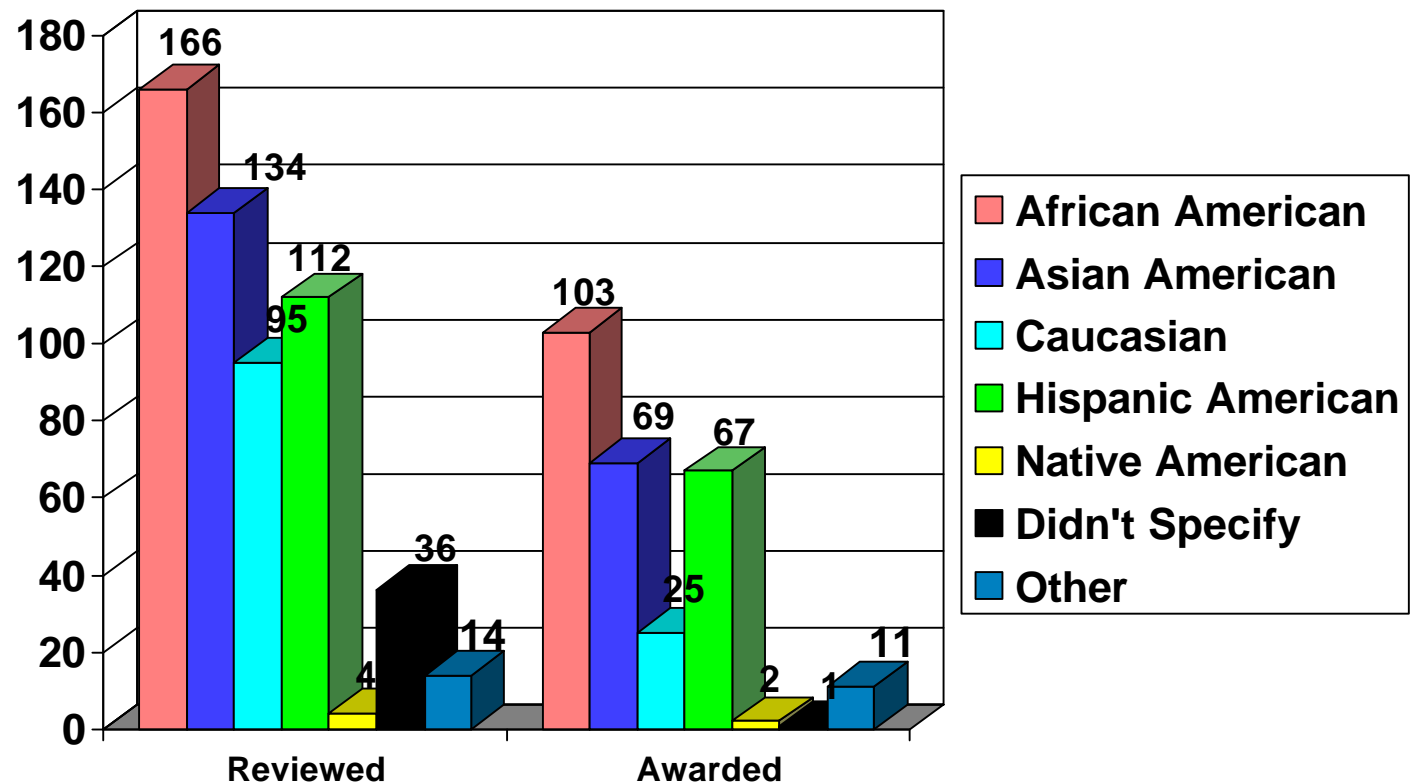
Allied Health Care Scholarship Program Applicants



Note: KP employees are included in individual group totals.

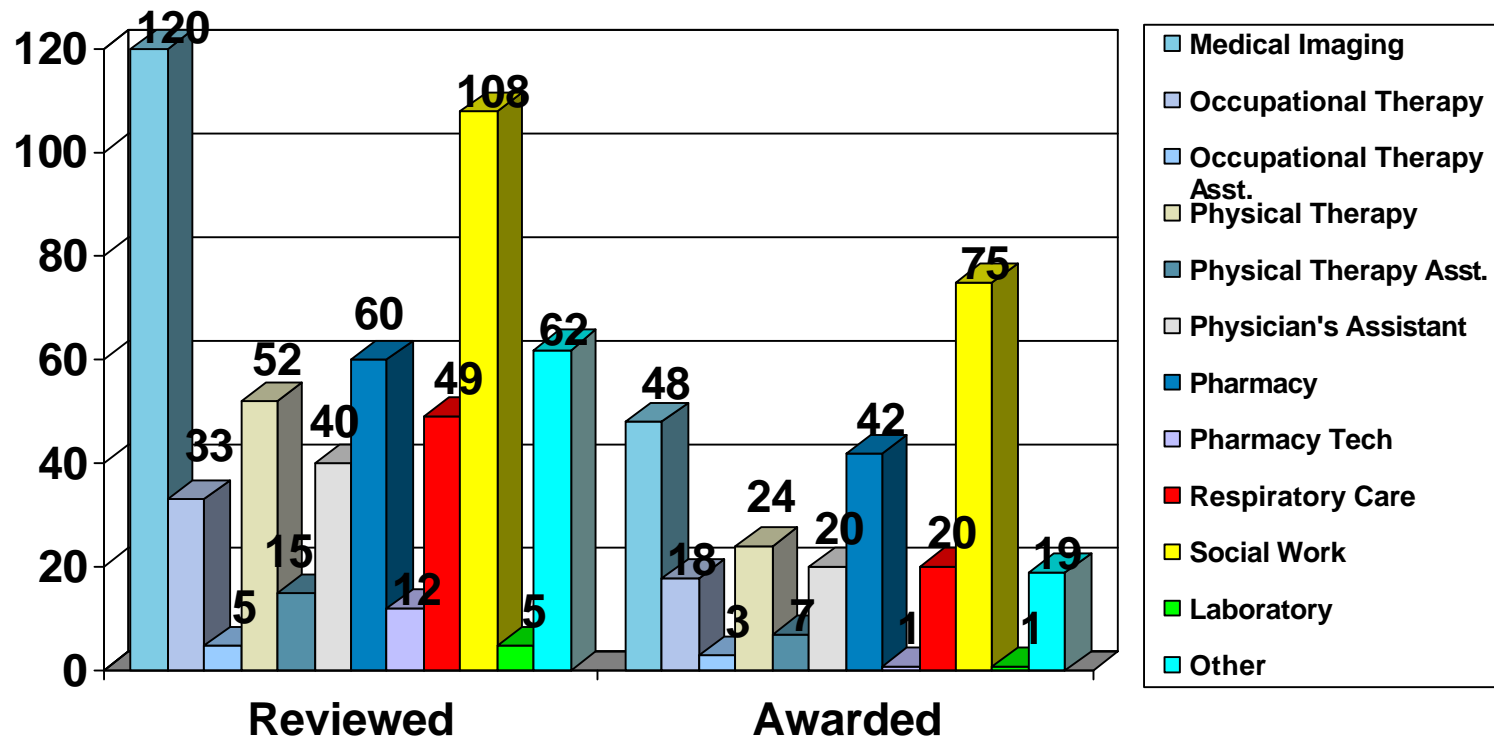
Allied Health Care Scholarship Program

Applicants vs. Awards by Ethnicity



Allied Health Care Scholarship Program

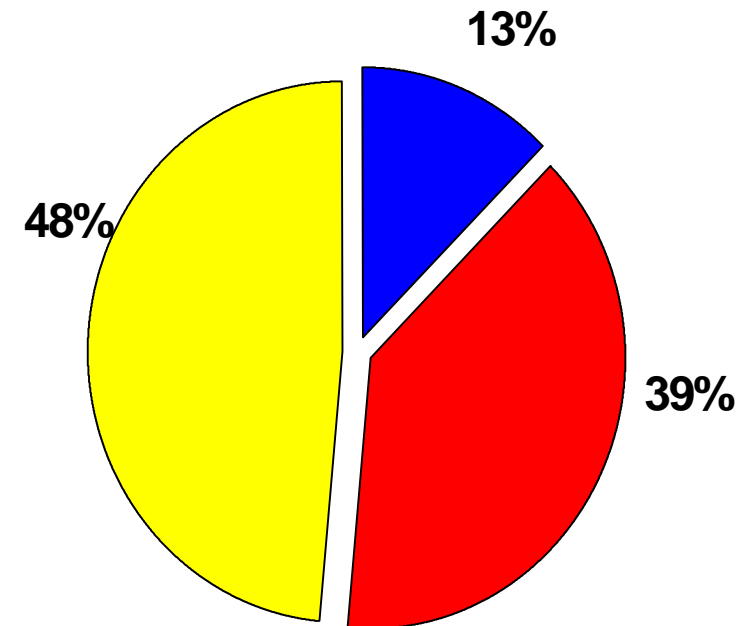
Applicants vs. Awards By Specialty



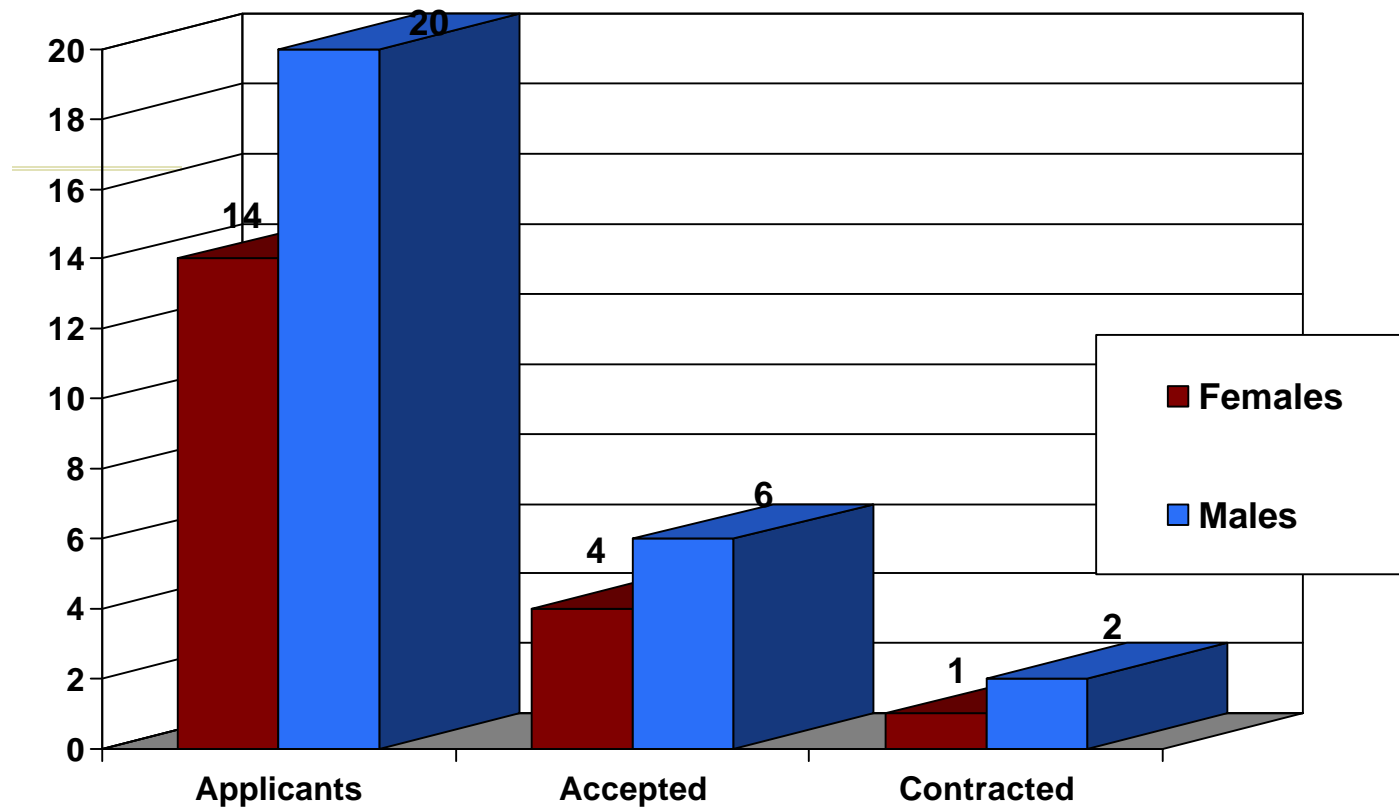
Kaiser Permanente Allied Health Care Scholarship Program Outcomes

- 278 awards have been made;
- 135 persons have completed the program; Of these, 44 worked or volunteered in a MUA;
- 108 persons are currently being monitored;
- 35 recipients have breached their contract;
 - 21 recipients didn't complete the program
 - 14 recipients didn't complete MUA employment/volunteer hours
- *Note:* The categories discussed here do not add up because some recipients have been awarded more than once.

■ Enrolled ■ Graduate ■ Breach



Medical Scholarship Program





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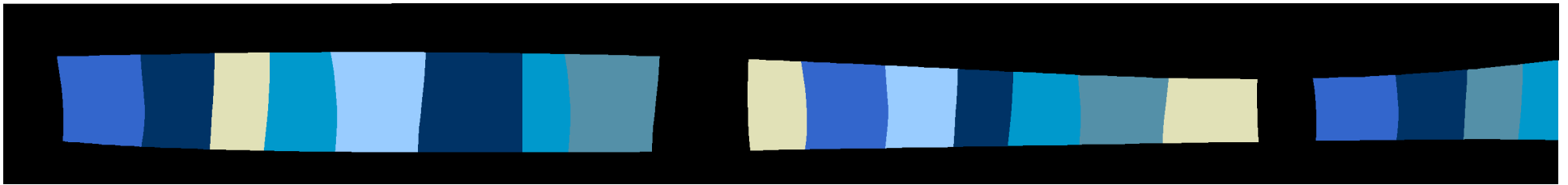
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